

## **Job vacancy:**

### **Team leader in Integrated water resource management – Cambodia**



**Location: Cambodia**

**Duration: 6 months (renewable)**

**Date to close: 31 March 2021**

#### **Background**

Established in 1991, the International Office for Water (OiEau) is a non-profit public interest association under French law which aims at building capacities for water management in France, Europe and worldwide. It has a long and internationally recognized experience in the fields of Integrated water resource management, Water information systems, Governance of public drinking water supply, sanitation and waste utilities, and Training for water professionals. The OiEau is also in charge of the permanent technical secretariat of the International Network of Basin Organizations (INBO) which is present in over 50 countries and is particularly involved in Transboundary Basin Organizations.

As part of the Water Resources Management and Agro-Ecological Transition for Cambodia (WAT4CAM) program funded by the French Agency for Development (AFD) and the European Commission, the OiEau is in charge of the implementation of Component 3.2 “Capacity building, support to the implementation of an Integrated Water Resources Management (IWRM) process and support to IWRM governance scheme” for the Ministry of Water Resources and Meteorology (MOWRAM).

Project activities are organized in three components:

1. Pilot project in the Stung Sen basin, accompanying the implementation of the institutional support activities financed by French water agencies. Activities include:
  - a. Hydrological studies,
  - b. Support to the river basin committee secretariat and the effective participation of water users, particularly the working group on agriculture,
  - c. Support to the elaboration of a new river basin action plan.
2. Capitalization at Tonle Sap level, integrating the experiences acquired in the various pilot projects in the region. Activities include:
  - a. Elaborate a replication and scaling-up strategy for IWRM,
  - b. Consolidate the Tonle Sap basin profile,
  - c. Build recommendations for strengthening IWRM at Tonle Sap level.
3. Strengthening IWRM process in a new pilot basin considering lessons learnt at basin and regional level: the basin of Stung Sangke. Activities include:
  - a. Data collection and field surveys,
  - b. Preparation and support to the creation of a river basin management committee,
  - c. Elaboration of a preliminary participative river basin profile,
  - d. Proposition of a vision for the basin and a MoU for the sustainable use of water resources with local stakeholders.

To support the project team composed of international and regional experts, the OiEau seeks to hire a local Team leader (TL) to coordinate the project implementation in the Stung Sen, Stung Sangke and Tonle Sap basins. The expected project duration is three years.

### **Summary of Position**

The TL will be based in Cambodia and work in close cooperation with, and report to, the project management team in France. S/he will be in charge of the achievement of project results and will be responsible for the overall coordination and implementation of the project activities in Cambodia. S/he will provide overall leadership and guidance to the project team with respect to the strengthening of IWRM in the Tonle Sap hydrographic region. S/he will also provide technical, professional, managerial, and strategic advice to the project team and be responsible for the quality of deliverables. The TL will support the engagement of key partners and counterparts at national level to ensure overall quality of implementation and deliverables.

### **Key Responsibilities**

- Review and validate the proposed methodology, outputs, and expected outcomes (including the feasibility of achieving them within the proposed timeframe).
- Contribute to the preparation of a work plan and an inception report.
- Coordinate and facilitate the implementation of project activities.
- Support the dialogue and engagement of local partners and counterparts including project beneficiaries.
- Organize workshops and foster participation at pilot basin level (with stakeholders in Stung Sangke and Stung Sen basins) and national level (with institutions in Phnom Penh), in the framework of the project.
- Contribute to the production of deliverables according to work plan.
- Support the implementation of activities in the field and the articulation with existing initiatives.
- Maintain good communications with project partners, including MOWRAM and AFD, and attend to coordination meetings.
- Report regularly on the progress in implementing the project activities and monitor timeframe.
- Ensure overall coherence of project components and promote synergy among those and with other WAT4CAM initiatives and relevant national plans.

### **Position requirements**

#### Education

- Minimum Master's degree in engineering, environmental sciences/policy, or related field.

#### Minimum experience

- Minimum 10 years of experience in team management for the implementation of IWRM projects, including demonstrated ability to motivate team members to achieve results.
- Demonstrated ability to foster a stimulating work environment, based on communication, in a multicultural context.
- Experience demonstrating skills in water resource planning and governance, hydrology, agriculture, irrigation, environment, participatory approach, capacity building, institutional support, water policy.
- Possesses a strategic vision, problem solving and ability to manage several issues simultaneously.
- Experience working in Cambodia, ideally with MOWRAM
- Have an established network in Cambodia.

#### Essential Skills

- Excellent communication and technical writing skills for progress reports and deliverables.

- Fluency in English and Khmer.
- Mastery of computer tools: Internet, Office Suite (Word, Excel, Outlook, PowerPoint), etc.

#### Desired qualifications

- Senior Cambodian national with experience of working in international/multilateral organizations.
- Proficiency to stimulate participation of stakeholders remotely/virtually and efficiently lead virtual workshops/meetings.
- Knowledge of French language.

#### **Application**

Candidates should submit a resume to [b.dhont@oieau.fr](mailto:b.dhont@oieau.fr) and indicate “Team leader vacancy” in the email subject line. While we’re not able to reach out to every applicant, only selected candidates will be contacted.