

## WaterSHED | Social Researcher ( Urgent )

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WaterSHED is seeking dynamic and talented researchers to help us engage more effectively within the rural sanitation and hygiene sector in Cambodia. We believe that exchanging and learning within our sector and within the communities we serve are pillars of our success.

*We don't reach millions of people. We build systems that do.*

In the past few years, WaterSHED has pioneered the *Hands-Off* model of private sector engagement, enabled the unsubsidized purchase by consumers of more than 150,000 household latrines, developed a cutting-edge leadership development program for local government officials, designed and launched the world's first handwashing device manufactured for Base-of-Pyramid consumers, incubated two leading social enterprises in point-of-use water treatment, and much more. We are ambitious about our objectives and are striving to take our initiatives to the next level for massive, multi-country impact. We embrace commercial approaches, believe in the power of leadership, and invest in enabling technologies to support healthy behaviours to become social norms.

To support our strategic vision, WaterSHED is recruiting a **Social Researcher**. Working in both Khmer and English, qualified candidates will be good communicators, natural enquirers, patient listeners, and diligent observers. The successful candidates will have opportunities to help us grow our impact and change the landscape of the rural sanitation and hygiene sector in Cambodia.

### Responsibilities

You will be key member of the WaterSHED Research and Learning Team, working closely with the Research and Learning Manager and in conjunction with the managers of WaterSHED's various business units. As a team member you will:

- Design data collection tools for research projects as well as for ongoing program monitoring activities
- Contribute to research design by identifying or developing appropriate methodologies, writing detailed research protocols, and drafting analysis plans to outline the most appropriate analytical techniques to respond to given research questions
- Coordinate fieldwork logistics including oversight of contracted enumerators and scheduling of interviews or focus group discussions
- Conduct interviews and focus group discussions with rural households, latrine suppliers, local leaders, etc
- Manage data; curate and organize audio files, transcripts, and datasets; provide quality control oversight of qualitative data received from contracted agencies/enumerators
- Translate data collection tools and data from Khmer to English and vice versa
- Analyze qualitative data and write research reports for various audiences (e.g. donors, sector actors, government, international conferences, peer-reviewed journals)
- Disseminate research findings by coordinating within sector to share research findings, presenting research findings at local and international conferences

- Conduct research trainings to build capacity of WaterSHED staff and external sector staff

## **Qualifications**

- A university degree in rural development, sociology, psychology, public health or a related field
- Several years of experience working, conducting qualitative, in-depth field research in rural areas in Cambodia or in the region;
- Demonstrated skills and experience in coordinating multiple and complex activities and in working on both quantitative and qualitative data projects
- Sufficient English language skills to summarize and communicate research findings in English as well as translate interviews from Khmer to English.
- Advanced technical writing skills in Khmer and English

## **Other Attributes**

- Not afraid to talk and think about topics that many people find uncomfortable for example discussing feces management and open defecation in simple terms with villagers for the most part of the working day
- Creative thinker, has empathy and inexhaustible curiosity
- Willingness to travel in-country.
- Driver's license for car is a plus.

## **WaterSHED**

WaterSHED uses a systems approach to make markets work for better water, sanitation, and hygiene in Southeast Asia. Our vision is that everyone washes their hands, uses a toilet, and drinks clean water. We believe integrity comes first, we strive for the highest efficiency and quality in our work, and we promote leadership at all levels.

We don't drill wells, give away toilets, or teach people how to wash their hands. Instead, we bring consumers, local businesses, and government into the water, sanitation, and hygiene market so that aid organizations can get out of the way. This means we provide business development services to local WASH entrepreneurs, helping them professionalize their operations, better understand their consumers, and grow.

But we go beyond supply and demand. We identify strategic opportunities and gaps in the wider system with rigorous, in-depth research, and we follow the evidence to hit the margin where we get the biggest impact with the smallest footprint. That's why we partner with local government to develop their leadership potential and to set a shared vision for community-level change, and work to help women access the economic opportunities in the WASH market.

WaterSHED has been featured in The Economist and the Huffington Post, and is a twice winner of USAID's Development Innovation Ventures competition, a winner of Canada Grand Challenges Stars in Global Public Health, and 1st prize winner of the Reed Elsevier Environmental Challenge.

## **Who are you?**

Working with us will give you the chance to use your creativity and deploy your ideas every day. We have a dynamic, highly collaborative culture that sets high standards for our work. If you learn quickly, are down to earth, have a sense of humor and want to help those around you grow, you will be welcome at WaterSHED. See our values at [www.watershedasia.org/about-us](http://www.watershedasia.org/about-us)

We are looking for people who appreciate the objectives and values of WaterSHED, have excellent communication skills, are entrepreneurial and creative, take initiative, and are enthusiastic. Good problem-solving, critical-thinking skills, honesty and trustworthiness are essential.

**Location:** Phnom Penh, with provincial travel

**Report to:** Research and Learning Manager

**Start date:** as soon as possible

**Duration:** up to 10 months, concluding no later than December 31, 2020

**Apply** To apply for this position, please send your application including:

- 1) Application form ([download](#))
- 2) Cover letter, outlining your research skills and your involvement in past research projects (max. one page)
- 3) C.V. or resume
- 4) Writing sample that demonstrates both your written communication skills as well as your analytical capabilities (max. one page). Note: Writing sample can be excerpt from a larger piece of work, but the applicant must be the primary author of the sample

to [cambodia@watershedasia.org](mailto:cambodia@watershedasia.org) with the subject “Social Researcher”.

**Deadline:** March 6, 2020

Only short-listed candidates will be contacted for an interview. For further information about the organization, visit: <http://www.watershedasia.org> Follow us @WaterSHEDAsia and @HappyTap\_TM