

## Terms and Conditions Band 3 Unaccompanied

## Included:

- Pre-departure expenses (medical, visa etc)
- Pre-departure training expenses
- Travel to the field at the beginning of the contract and home at the end of the contract
- A baggage allowance up to a maximum of €500 when taking up and leaving the post (on receipt basis)
- Accommodation
- An annual starting salary of between €34,106 to €37,895 depending on experience, and salary progression possible up to €41,685 in recognition of length of service
- A flight home (as determined by your personal detail form residence) after 12 months service
- A non-contributory pension scheme (7.5%) or cash in lieu is effective after a minimum of 6 months service and from the date of completion of your probationary period.
- Group Health, Personal Accident and Business Travel Insurance
- Life assurance
- Five weeks holiday per annum

Any offer is subject to

- a. satisfactory medical report from a Concern appointed doctor, completion of necessary vaccinations and visa approval for employee and accompanying dependants.
- b. satisfactory references and completion of agreed pre-departure training courses for employee
- c. a probation period

