

## WHAVE SOLUTIONS: JOB VACANCY

### Monitoring Manager, Kampala Office

Whave is a Ugandan social enterprise focused primarily on Water, Sanitation and Hygiene, particularly in developing services for rural areas. We work with communities, government, and civil society organisations. Our team includes both local and international experts with professional capabilities ranging from engineering to social science.

We are currently seeking candidates to fill the role of Monitoring Manager, based in Kampala, to take charge of data collection, monitoring, analysis and evaluation of our projects across the country.

Applicants are invited to email us a CV and covering letter to [recruitment@whave.org](mailto:recruitment@whave.org). Please describe in your covering letter, why this post interests you, the skills you have and how your previous experience and training is relevant.

**We are looking to fill this position quickly. Please list your earliest start date on your covering letter.**

### Job Description

The Monitoring Manager will be based in the Kampala office with substantial travel to Whave's field offices around the country. The role will include:

- Co-ordinating and scheduling the monitoring and evaluation of all water sources and their communities
- Designing and implementing monitoring and evaluation protocols to meet Whave's data requirements
- Tracking data submissions to ensure quality and train enumerators
- Use data to produce outputs for funders, government officials, mechanics and communities
- Ensure any functionality issues of the water sources that Whave maintains are quickly solved
- Procure water quality testing supplies and materials necessary for completing monitoring
- Conduct research into project relevant topics, determine strategies and solutions for Whave to better achieve its aims.

### Skills and requirements

Successful applicants must have adequate skills and experience suitable for the tasks described above, including:

- Education to degree level or higher in engineering, computer science or related subject
- Excellent organisational skills, logistics, scheduling and communications
- Advanced Microsoft Excel, Word and publishing programmes
- Ability and experience of managing local staff/contractors and finances
- Engineering and techno-economic analysis desirable
- Social and cultural sensitivity; people and team-working skills
- Practical mobile monitoring experience desirable
- Preferable experience in rural areas of developing countries
- Ability to create and manage a database is highly desirable

Working hours and conditions will be standard, with scope for flexibility to suit individual circumstances. Remuneration will be suitable for an early career professional, with allowances for home visits (if expatriate) and health insurance. Both Ugandan nationals and foreign applicants will be considered.