

The **IHE Delft Institute for Water Education** offers graduate education in Delft, The Netherlands, and carries out research and capacity building projects all over the world. The mission of IHE Delft is to contribute to the education and training of professionals and to build the capacity of sector organizations, knowledge centres and other institutions active in the fields of water, the environment and infrastructure in developing countries and countries in transition.

IHE Delft has a permanent staff of over 200, of which more than 130 are scientific staff, while about 250 guest-lecturers from academia and industry contribute to the educational programme. Each year 750 participants (incl. about 200 new MSc students per year) from all over the world attend the various regular and short courses at IHE Delft. The institute has an international staff & student community with English as working language.

The **Department of Integrated Water Systems and Governance (IWSG)** provides graduate education and training in the areas of water management, water governance, environmental planning and management and hydro-informatics for professionals with backgrounds in engineering, the natural and social sciences and management. It also carries out research in these fields and supports the development of education and research capacity in universities and other knowledge centres in the developing countries and countries in transition. The Department hosts activities related to water diplomacy, including the Water Cooperation and Diplomacy Master Programme, as well as the specialization in Water Conflict Management of the Water Management and Governance MSc programme. On the theme of water diplomacy, the Institute collaborates with other institutions in the Netherlands and abroad, including Clingendael (Netherlands), SIWI (Sweden), Oregon State University (USA) and the University for Peace (Costa Rica).

The department intends to further strengthen its capacity by recruiting a:

Associate Professor of Water Diplomacy (m/f) – 1.0 FTE

Responsibilities

The successful candidate will provide academic leadership in water diplomacy within the Institute and beyond, playing a key role in helping the institute become a visible and respected player in this emerging field. Activities include:

- Develop, in close consultation with colleagues, a distinct research programme in the field of water diplomacy, and water conflict and cooperation, building on the Institute's broad expertise in water-related subjects. Formulate and acquire research projects situated at the interface between diplomats, policymakers and stakeholders, concerning on-going real-world conflicts, diplomatic processes or cooperation programs.
- Direct and supervise research activities, as well as Doctoral and Post-Doctoral researchers.
- Contribute to the Water Cooperation and Diplomacy Master Programme, as well as to the Water Conflict Management specialization in the Water Management and Governance MSc programme: teach; develop and update curricula; identify and supervise MSc thesis research projects.
- Contribute to relevant water diplomacy capacity building activities, and develop curricula to client specifications.

- Contribute to ongoing projects; partnership strengthening; annual seminars.
- Actively help developing the Water Diplomacy portfolio of IHE DELFT, in collaboration with partners in the Netherlands and abroad.

Requirements

The successful candidate:

- Holds a PhD in the social sciences; and has an academic profile in a field related to water diplomacy, water conflict management and/or transboundary water cooperation.
- Can provide academic leadership to a small group of staff members engaged in the water diplomacy field, but with different academic backgrounds.
- Has experience in navigating between diplomats and policymakers on the one hand and scientists and researchers on the other, and is able to help build collaborative arrangements between them.
- Has experience in teaching Masters and Doctoral students with diverse backgrounds, and knows how to make complex political science insights intelligible to water professionals.
- Has a minimum of 10 years of relevant professional experience in the field of water and diplomacy.
- Has excellent communication skills.
- Is a team player.
- Is motivated and able to work in a multi-cultural academic environment.
- Has demonstrable affinity with the Global South.
- Is fluent in English.

Terms of employment

The position is based in Delft, The Netherlands. A competitive salary (scale 14) is offered depending on qualifications and experience in accordance with the conditions of employment for Dutch Universities. The appointment implies entry into the Netherlands' Civil Service Pension Fund (ABP). Candidates must be prepared to carry out long- and short-term missions abroad.

Information and application

Additional information can be obtained from Prof. Margreet Zwarteveen (leading the Water Governance chair group) or Dr. Janez Sušnik (Deputy Head of the Integrated Water Systems and Governance Department); telephone +31 15 215 2392 (secretary IWSG); or per email m.zwarteveen@un-ihe.org / j.susnik@un-ihe.org.

Applications (in English), should respond specifically to the requirements, and can be sent until **June 11th, 2017** including curriculum vitae, motivation letter and the names and contact details of two contactable referees (*as one PDF file with your family name as the filename*), to IHE DELFT, attn. Human Resource Management (E: vacancies@un-ihe.org), PO Box 3015, 2601 DA Delft, The Netherlands, stating vacancy-number **17-IWSG-06**.

Reactions from staffing agencies and other 3rd parties are not appreciated.