



Australian Government



MURRAY-DARLING
BASIN AUTHORITY

POSITION DESCRIPTION AND SELECTION CRITERIA

Position Number:	100626
Title:	Director River Murray Operations
Classification:	EL2
Duration:	Ongoing
Salary:	\$113,845 - \$134,170 pa
Division:	River Management
Section:	River Murray Operations
Location:	Canberra
Security Classification:	Applicants must be Australian citizens
Applications Close:	20 March 2017

About the Murray-Darling Basin Authority	<p>The Murray-Darling Basin Authority (MDBA) is an independent Government Authority responsible for the planning and integrated management of water resources of the Murray-Darling Basin including:</p> <ul style="list-style-type: none"> • preparing, implementing monitoring and enforcing the Basin Plan and undertaking activities relevant to jurisdictional water resource plans for the sustainable management of water resources in the Murray-Darling Basin; • measuring, monitoring and recording the quality and quantity of the Basin's water resources; • supporting, encouraging and conducting research and investigations about the Basin's water resources and dependent ecosystems; • advising the Australian Government Minister for Water Resources on the accreditation of state water resource plans; • providing water rights information to facilitate water trading across the Basin; • Engaging and educating the Australian community about the Basin's water resources. <p>The sustainable management of the Murray–Darling Basin river system is a collective endeavour of Basin states and the Australian government, with river dependent industries and communities.</p>
About the Division	<p>The role of River Murray Operations branch is to manage the River Murray system to deliver States' water shares and environmental outcomes in accordance with the Murray Darling Basin Agreement (the Agreement), on behalf of partner governments. The branch also has responsibilities under the Basin Plan and supports the implementation of the Basin Plan.</p>

About the ideal candidate and the opportunity

We are seeking an experienced Director River Murray Operations to oversee the day-to-day and seasonal operation of a complex river system, which sustains multiple industries, communities and ecosystems across three States. Operations are evolving quickly to meet the challenges of new environmental water demands, shifting consumptive patterns and changing climate. The ideal candidate will not only be able to reliably deliver today's needs but also develop and implement strategies to deliver tomorrows in a highly uncertain environment.

You will lead a team in which responsibilities, yours included, are regularly reorganised to meet immediate operational requirements, to provide diversity and to develop a breadth of skills and experience across the entire team.

The Director River Murray Operations will work closely and flexibly with the executive of the MDBA and will focus on:

- Leading the operations team in undertaking day to day operations as well as flood and drought operations of the River Murray System to meet the needs of partner governments, communities and the environment;
- Leading River Murray System operations planning;
- Leading the management, monitoring and reporting of bulk water sharing between NSW, Victoria and South Australia via regular accounting and water resource assessment processes;
- Leading the section's contribution to environmental water management including advising policy development, planning and coordination, accounting and day to day delivery;
- Advising and liaising with a broad range of river users, stakeholders and agencies on operational and policy issues;
- Supervising and training river operators and support staff;
- Developing operational tools, procedures and communication protocols;
- Overseeing compliance reporting and communication to meet stakeholder needs;
- Representing river operations functions in discussions with stakeholders;
- Communicating with various media outlets in regards to river operations.

Selection Criteria

The successful applicant will have:

- An extensive knowledge of the technical, social and environmental drivers influencing the operation of river systems such as the River Murray.
- A strong record of achieving desirable outcomes in an uncertain and changing environment.
- Sound skills in exercising judgment, including in high-pressure environments such as flood operations.
- A strong record in working collaboratively with stakeholders and multiple agencies.
- Ability to act professionally and impartially at all times and to operate within the boundaries of organisational processes and legal constraints

In addition, the following would be well regarded

Tertiary qualifications in Engineering, Environmental Engineering, Environmental Science or relevant discipline and experience in the field of hydrology/water resources.

How to apply for the role

If you are interested in working in the River Murray Operations Section of the Murray-Darling Basin Authority, we encourage you to apply for this opportunity.

Applications will be accepted via the agency's online eRecruit system. Please submit your application through the [MDBA CAREERS](#).

As part of your application you will need to provide:

- Your resume including your experience.
- A one page statement (up to 750 words) outlining why you are the ideal person for the job. We are looking for specific and relevant examples that demonstrate your skills, knowledge, and experience while referring to the selection criteria. You are not required to respond to the criteria individually.

For further information on the position, please contact David Dreverman on (02) 6279 0161.

Applications should be lodged online.

Or emailed to **The Recruitment Officer** at recruitment@mdba.gov.au

Please note - All applicants will be advised of the outcome at the conclusion of the process.

(February 2017)