



Australian Government



MURRAY-DARLING
BASIN AUTHORITY

POSITION DESCRIPTION AND SELECTION CRITERIA

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| Position Number: | 100617 |
| Title: | Director Riparian Program |
| Classification: | Executive Level 2 |
| Duration: | Ongoing |
| Salary: | \$113,845 - \$134,170 pa |
| Division: | River Management |
| Section: | Riparian Program |
| Location: | Flexible |
| Security Classification: | Applicants must be Australian citizens |
| Applications Close: | 03 April 2017 |

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| About the Murray-Darling Basin Authority | <p>The Murray-Darling Basin Authority (MDBA) is an independent Government Authority responsible for the planning and integrated management of water resources of the Murray-Darling Basin including:</p> <ul style="list-style-type: none"> • preparing, implementing monitoring and enforcing the Basin Plan and undertaking activities relevant to jurisdictional water resource plans for the sustainable management of water resources in the Murray-Darling Basin; • measuring, monitoring and recording the quality and quantity of the Basin's water resources; • supporting, encouraging and conducting research and investigations about the Basin's water resources and dependent ecosystems; • advising the Australian Government Minister for Water Resources on the accreditation of state water resource plans; • providing water rights information to facilitate water trading across the Basin; • Engaging and educating the Australian community about the Basin's water resources. <p>The sustainable management of the Murray–Darling Basin river system is a collective endeavour of Basin states and the Australian government, with river dependent industries and communities.</p> |
| About the Division | <p>The role of the River Management Division is to support the Authority by managing the River Murray system to ensure that agreed water shares are delivered to the states in accordance with the Murray-Darling Basin Agreement (the Agreement), and to sustain and improve the physical asset base to contemporary best practice standards. The Division is seeking an experienced person to lead and undertake the management and coordination of River Murray Riparian Management projects for enhanced operational, environmental and social outcomes.</p> |

About the ideal candidate and the opportunity

This position manages the River Murray Riparian Program which currently involves the following:

River Murray Hume-Yarrawonga River Management Program

- Provide oversight and strategic direction to the annual remedial river works program conducted on behalf of MDBA by NSW Office of Water;
- Coordinate the Advisory Group for Hume-Yarrawonga Waterway Management;
- Manage the Hume to Yarrawonga Easement Program.

Mitta Mitta River Waterway Management Program

- Provide oversight and strategic direction to the remedial river works program conducted on behalf of MDBA by Goulburn-Murray Water and NECMA;

Upper Murray and Yarrawonga-Torrumbarry River Management

- Improve environmental and geomorphologic outcomes by: working co-operatively with riparian land owners, State agencies, the MDBA Living Murray team and the broader community; contribute to a review of geomorphic conditions; identify opportunities and develop/coordinate funding proposals for new river management programs in the Upper Murray and Yarrawonga-Torrumbarry reaches as needed; and provide oversight and strategic direction to implementation of river management plans;

Lake Victoria

- Manage the Authority's responsibilities in relation to the Lake Victoria Section 90 Consent including budgeting, planning works programs with SA Water and NOW, providing oversight and strategic direction to cultural heritage and land management activities, manage disposal of surplus land, manage water entitlements on Authority owned neighbouring properties, Chair the Lake Victoria Working Group, represent the Authority on the Lake Victoria Advisory Committee, provide leadership and direction to off-site MDBA funded positions – Lake Victoria Program Manager and Barkindji Elders Council Facilitator;
- Chair and provide coordination and technical advice for an expert Scientific Review Panel for the Lake Victoria Cultural Landscape Plan of Management;

Other Reaches

- Provide oversight and strategic direction to the implementation of the Lake Hume and Lake Mulwala Land and On-Water Management Plans;
- Assist with land management plans at Sir Richard Peninsula & Tauwitchere Island;

Overall

- Supervise the work being undertaken by the Riparian Program team;
- Represent River Management Division on MDBA project committees/taskforces (incl. Living Murray) relevant to the Riparian Program;
- Assist with coordination of recording existing and new river remedial works in River Management Division's Asset Infrastructure Register;
- Coordinate survey data collection, research and analysis of geomorphic change in key reaches of the River Murray system as needed;
- Assist with River Management Division input into floodplain Development Application referrals;
- Assist with River Management Division Management of aquatic weeds issues;
- Undertake urgent or high priority tasks, including acting in other RMW positions as required.

Relationships with Other Sections and Outside Bodies:

- The Riparian Program Director is required to maintain a close working relationship with external parties such as State agencies, local government, stakeholder interest groups, individual land owners and the broader community. There should be a close working relationship with River Management's Operations and Assets teams and the Authority's Living Murray team to ensure timely delivery of quality services and integration across all relevant programs to meet the needs of River Management Division and stakeholders.
- Some travel will be required to fulfil the above duties.

Selection Criteria

The successful applicant will have:

1. Demonstrated knowledge and experience

- At least ten years' experience in natural resource management and/or land and water management, including working with a wide range of community and government stakeholders is essential.
- Experience in indigenous engagement is highly desirable.
- Demonstrated experience in managing and implementing multi-disciplinary projects and programs;

2. Shapes strategic thinking

- proven ability to define the strategic objectives and operational goals and to successfully harness the skills of team members to achieve best practice solutions.
- Innovation and an ability to embrace change, communicate and be flexible.

3. Achieves results

- Proven ability to effectively utilise knowledge and resources to ensure the timely delivery in a changing environment, including the ability to effectively manage budgets and risks.

4. Cultivates productive working relationships

- Proven ability to build relationships, overcome conflict and seek resolutions with a diverse range of internal and external stakeholders, including the ability to work effectively as a leader or member of a small team.

5. Communicates with Influence

- Success in communicating, both verbally and in writing and to liaise and negotiate effectively, with senior management, staff, key stakeholders and contracted parties.
- Proven ability to develop effective working groups, and to facilitate meetings and workshops.

6. Desirable

- Professional qualifications in Geomorphology, Environmental Engineering or a related discipline will be highly regarded.

How to apply for the role

If you are interested in working in the River Management Division of the Murray-Darling Basin Authority, we encourage you to apply for this opportunity.

Applications will be accepted via the agency's online eRecruit system. Please submit your application through the [MDBA CAREERS](#).

As part of your application you will need to provide:

- Your resume including your experience.
- A one page statement (up to 750 words) outlining why you are the ideal person for the job. We are looking for specific and relevant examples that demonstrate your skills, knowledge, and experience while referring to the selection criteria. You are not required to respond to the criteria individually.

For further information on the position, please contact Andrew Reynolds on (02) 6279 0436.

Applications should be lodged online.

Or emailed to **The Recruitment Officer** at recruitment@mdba.gov.au

Please note - All applicants will be advised of the outcome at the conclusion of the process.

(March 2017)