# GRP Monitoring, Evaluation and Learning Director

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| **Title:** | **Director- Monitoring, Evaluation and Learning, Global Resilience Partnership** |
| Contracting Organization: | KPMG International Development Advisory Services Africa (KPMG East Africa Limited) on behalf of the Global Resilience Partnership. |
| Accountable to: | Executive Director  |
| Works With  | * GRP functional leads (Communication Director, Program Director)
* Regional Directors
* Programmatic Features leads
* Resilience Partnership Executive Sponsors (Rockefeller, USAID, and Sida)
* KPMG Engagement Partners for the Global Resilience Partnership KPMG Engagement Partner for the Resilience Partnership
* KPMG Resilience Partnership Support Team (Africa, USA, and Asia) covering: a) fund management; b) competition management; c) finance and administration; d) communications; and e) monitoring and evaluation
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| Performance Manages: | Monitoring, evaluation and learning staff  |
| Location:Commencement:Duration: | Nairobi, Kenya ASAPInitial contract will be on a consultancy basis to end June 2017, with the option to extend for a further two years |

Pioneered by the Rockefeller Foundation, the United States Agency for International Development (USAID), and the Swedish International Development Cooperation Agency (“Sida”) with a combined initial commitment of $150 million, the Global Resilience Partnership represents a paradigm shift for how the global community responds to shocks today and builds for tomorrow. Focusing on the Sahel, the Horn of Africa, and South and Southeast Asia, GRP’s ambitious vision is that “hundreds of millions of vulnerable people throughout the world will be able to cope and thrive in the face of shocks and stresses, whilst transforming their challenges into opportunities for better prospects.

GRP seeks to solve today’s complex and interrelated resilience challenges by better aligning humanitarian and development planning; developing new models for accessing, integrating, and using data and information; advancing evidence-based tools and approaches to help prioritize and scale up the most promising resilience investments and innovations; and connecting civil society and governments with private sector resources and expertise.

**1. POSITION DESCRIPTION**

The Monitoring, Evaluation and Learning (MEL) Director is a member of the core leadership team (core team) of GRP and reports directly to the Executive Director. The MEL Director will develop and direct all MEL-related activities on behalf of the GRP.

Working alongside the GRP core team, grant management teams, and external M&E support providers, the MEL Director will manage the development and implementation of high quality and appropriate M&E and learning processes that build GRP’s contribution to the global resilience agenda. Due to the small nature of the team, the MEL Director will also be expected to provide direct M&E support to program staff and grantees and will also lead on the development of consultancy support services in MEL-related areas.

**2. KEY RESPONSIBILITIES**

1. **Support the strategy and planning for the overall Global Resilience Partnership**
* In consultation with the Executive Director and core team, support the development of the joint GRP strategy (refresh)
* Be a key member of the selection panel for the selection of grantees, providing technical leadership and guidance in the development of resilience programs
* Contribute to the cross-fertilization between the GRP regions in terms of resilience activities, programming and strategy.
1. **Lead the GRP Impact Unit**
* Lead the development of the GRP Theory of Change, its periodic review, and develop associated GRP indicators
* Develop and oversee the implementation of the MEL Strategy for GRP, ensuring that it is rolled out across the program and all necessary tools are in place to support its realisation
* Monitor the progress of GRP and report its impact on resilience, ensuring adequate independence, objectivity and accountability
* Coordinate MEL activities of GRP, the Fund Manager and Learning Partners to capture GRP’s contribution to resilience of its stakeholders and beneficiaries
* Co-lead the development of the GRP Learning Agenda at a global level, in coordination with the Communication Director
* Provide technical leadership in supporting grantees (both current and future) to develop project level theories of change and project learning questions that will contribute to the GRP Learning Agenda
* Oversee the development of monitoring, evaluation and reporting mechanisms for all GRP-funded activities, culminating in aggregated impact data and evidence in regard to building a case for Resilience Returns
* Source and invest in efficient technology tools and processes to enhance the quality and responsiveness of GRP’s MEL function and support offered to grantees
1. **External engagement to support profile and interconnectedness of GRP**
* Represent GRP in international learning forums and communities of practice for resilience knowledge and sharing, to contribute actively to extending the common understanding of what “building resilience" means beyond GRP.
* Provide technical leadership as a key member of a Community of Practice related to M&E jointly with Rockefeller.
* Represent GRP in international learning forums and communities of practice for knowledge sharing
* Act as expert representative in high level meetings including: OECD Expert Group, Resilience Global Alliance, Resilience Measurement Technical Working Group, etc.
* Liaise with major donors and represent GRP in high level political meetings such us the general Assembly of IGAD
1. **Lead the Measurement and Diagnostics Programmatic Feature**
* In consultation with the Program Director, oversee the development and implementation of the Measurement and Diagnostic programmatic feature, including developing the strategy and work plan for the Measurement and Diagnostics Programmatic Feature
* Identify and support areas of research relating to resilience measurement (quantitative and qualitative) in coordination with partners including FAO, ODI, ITAD, BRACED, etc
* Liaise with ongoing research efforts to work towards a viable empirical framework that can quantify the returns to resilience investments.
* Organize learning forums that develop and disseminate resilience knowledge generated, to ensure that this contributes to a sustained and transformational impact beyond the communities directly supported
1. **Program Management and advocacy**
* Member of senior management group
* Member of the board for the selection of senior staff
* Mentor and support junior and mid-career staff
* Recruit, select and mentor directly managed staff
* Leads and/or participates in resource mobilization activities

**3. KNOWLEDGE AND EXPERIENCE**

* At least 15 years of relevant professional experience of which seven are in a relevant senior MEL position;
* Hold Bachelor and Master degrees (or the equivalent) from recognized institutions in a relevant discipline (management, technical, or social sciences);
* Demonstrate knowledge and competence in resilience, the humanitarian/development context in the GRP’s target regions, as well as a firm understanding of the private sector;
* A demonstrated capability to apply sound political judgment and strategic thinking to complex problems;
* Building, managing, and implementing multi-stakeholder alliances and partnerships, on a global level.
* Experience or understanding of grant competitions, and grant management and systems.
* Experience managing and inspiring people and diverse and dispersed partnerships and teams.
* Strong management skills and experience required to guide a high-profile, decentralized, and diverse set of international challenges, and
* Experience of living and working in at least one of GRP’s target regions.

**Competencies**

* Well-developed communication, presentation, spokesperson, advocacy and representational skills appropriate for diverse audiences, including the ability to make effective arguments in favour of the resilience approach;
* Ability to operate and function well in a high pressure environment, and multiple agendas and deadlines (multitasking with deadlines);
* Entrepreneurial approach to work;
* Proven ability to work under pressure including the ability to cope with deadlines, multiple tasks, and competing demands;
* Excellent negotiation skills;
* Written and verbal fluency in English essential. French desirable.

**Personal style and attributes**

* Personally credible, with a professional demeanour that generates the trust and confidence of stakeholders;
* Possesses a high level of personal resilience and drive, able to be flexible and change orientation as required and have ability to work in an ambiguous environment;
* Sets themselves and others challenging but achievable targets;
* Challenges and confronts conflict, brokering solutions in order to achieve goals;
* Looks to the future – is able to see hidden links and opportunities.
* Ability to travel internationally (30-50%)

Forward your curriculum vitae in pdf format (max 6 pages) and a cover letter. Please quote **MEL Director,** and provide by 10 March 2017to dasrecruit@kpmg.co.ke.

**\*Only shortlisted candidates will be contacted\***