

Consultant: Gender and Water

APPLICATION DEADLINE:	13 th January 2017
STARTING DATE:	23 rd January 2017
LOCATION:	Flexible
EXPECTED DURATION OF ASSIGNMENT:	up to 20 days

ABOUT GWP

The Global Water Partnership (GWP) is an international network established in 1996 whose vision is for a water secure world. The GWP mission is to advance governance and management of water resources for sustainable and equitable development. The GWP network is open to all organizations which recognize the principles of integrated water resources management endorsed by the network. The network spans 13 regions with more than 3,000 institutional Partners in 158 countries. The global secretariat is in Stockholm, Sweden. More information: www.gwp.org

BACKGROUND

GWP addresses the manifold threats and opportunities relating to sustainable water resource management by promoting partnerships, knowledge management and facilitation of reform/change processes. To this end, it works at a regional and country level to facilitate the inclusion of water in the development agenda (within the overall umbrella of SDGs), with an entry point on water security. The main thrust is implementation of better water governance via IWRM.

GWP considers the gender and water nexus as central to the development agenda and wants to play a key role in wider development debates framing and operationalizing this nexus. GWP's dedicated gender strategy, aligned with the GWP 2014–2019 Strategy Towards 2020: A Water Secure World, aims to address diversity, inclusion, social equity, and women's role in the integrated and sustainable management of water resources. Achieving water security means adopting inclusive and participatory approaches. In treating gender equality in water resources management as a global priority, GWP aims to address the structural drivers as well as the complexity of the water-gender nexus, while incorporating women participation as equal partners.

In the first 2 years after the launch of its gender strategy, GWP has improved gender mainstreaming in many of its activities and across its Network. However, a need has been identified to analyse key gaps in the mainstreaming of water in the gender agenda (both in GWP's own programmes and those of other stakeholders) and identify opportunities for GWP to capitalise upon its Network and ability to convene leading thinkers and practitioners to add value to the broader sustainable development debate by strengthening management of gender issues in water related policies and investment programmes.

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OBJECTIVE OF THE ASSIGNMENT

- Based on an in-depth understanding of the current work carried out in the gender-water-development nexus agenda and the key actors involved, identify key barriers and opportunities to improve gender-water outcomes at a range of scales i.e. global, regional, national and local.
- Use GWP's Network and convening power to bring together key actors who can identify practical measures and opportunities to strengthen the integration of gender dimensions across water programmes, setting out clear next steps and practical actions.
- Identify GWP's niche and entry points where GWP can make an impactful contribution i.e. through mobilising the Network, the TEC, international fora etc.

SCOPE

Through this consultancy GWP expects:

- A framework and mapping of the gender - water – development nexus; this framework should bring an understanding of the key components of the nexus, not only including the work that is currently being carried out and the stakeholders already involved but relevant other actors, not yet involved but in capacity to influence this gender - water – development nexus
- A diagnosis: is the gender and water nexus satisfactorily embedded in development support? Where are the gaps, opportunities?
- Further elaborating on the gaps identified: framing and prioritization of the questions to be addressed, development of an agenda for an expert group meeting/workshop, content management and active role in the meeting/workshop's facilitation.
- Pointers on the role of GWP - (i) as a contributor to the debate; (ii) as a bridge for implementation on the ground - and development of a roadmap for the subsequent mainstreaming of 'Water in the Gender agenda' part of the strategy

ACTIVITIES

- Familiarise her-/himself with the GWP Gender Strategy and Global Positioning Paper and those of key institutions i.e. World Bank to assess their strengths and weaknesses
- Identify the key working areas of the water-gender-development nexus which have the most prominent effect on people's development and on sustainable water governance
- Map out key stakeholders and organizations involved in the gender agenda at global, regional and local levels
- Literature review of gender work at different governance levels to identify gaps in the water-gender-development nexus, addressing questions such as: *How do investments in water benefit women and girls, what needs to change to ensure this occurs systematically? What measures and changes are needed to ensure that women are empowered through greater water security? Can women help to deliver improved water security? How? What evidence exists on the costs and impacts of water insecurity for women, girls and other disadvantaged groups? How can we establish baselines and measure improvements in outcomes for women and water?*
- Provide recommendations on pathways for the inclusion of water in gender related SDGs and investment programmes

- Prepare an inventory of the relevant indicators used in the field of gender and water and provide recommendations regarding data needs for an adequate monitoring and evaluation of gender issues in relation to water
- Interviews and discussions with external partners (technical and financial, already engaged in gender work or not), for an analysis of current incentives or disincentives of including gender issues in the design and deliverable of policies and investments.
- Interviews and discussions with select GWP Technical Committee, Steering Committee members, as well as Network Officers and Regional Coordinators to learn from the country examples
- Based on all the above, develop a think piece that
 - encapsulates the key ideas on how the global community needs to re-evaluate its approach to water related policies and investments to ensure that these are designed and delivered to benefit women and girls
 - set out the role and niche of GWP in the gender-water-development nexus and formulate recommendations on subsequent operational actions to be undertaken.
- The above think piece will serve as a basis to convene a workshop bringing together wide ranging stakeholders, selected for their capacity to make the change happen and bringing contrasting views to the gender-water-development debate. The aim is to influence key actors and their practices in order to shape the broader gender-water-development agenda and to empower GWP and its network to best serve this agenda.

DELIVERABLES AND SCHEDULE

1. Scoping paper
2. Content management, framing and facilitation of a workshop with the appropriate mix of stakeholders (from water, gender experts to heads of water practices, investors, key donors)
3. Final report, including the literature review, key messages from interviews and discussions, recommendations on GWP's role and concrete entry points to the gender and water agenda

Schedule: The consultancy will start 23rd January 2017. Items 1) to be submitted by 27th February 2017. Items 2) by xxx March 2017 & 3) should be completed by xxx March 2017.

CONSULTANT REQUIREMENTS

- 10+ years' experience in international development work. Exposure to gender and/or water preferred
- Experience in facilitating expert group meetings
- Extensive experience in research and policy-level analysis
- Prior contacts and demonstrated knowledge of global/regional sustainable development dialogue platforms and stakeholders
- Deadline driven and results oriented
- Mastery of Microsoft Word and PowerPoint;
- Fluency in English

Please send in your proposal for the services required to genderconsultancy@gwp.org by Friday 13th January 2017. Due to limited resources, if you have not heard from us within 2 weeks after the deadline has passed, your proposal will not have been taken further.