



Position Title : **Programme Coordinator (Environmental/WASH)**
Duty Station : **Khartoum, Sudan**
Classification : **Professional Staff, Grade P4**
Type of Appointment : **Fixed term, one year with possibility of extension**
Estimated Start Date : **As soon as possible**
Closing Date : **21 December 2016**

Established in 1951, IOM is the leading inter-governmental organization in the field of migration and works closely with governmental, intergovernmental and non-governmental partners. IOM is dedicated to promoting humane and orderly migration for the benefit of all. It does so by providing services and advice to governments and migrants.

IOM is committed to a diverse and inclusive environment. Applications from qualified female candidates are especially encouraged. For the purpose of the vacancy, the following candidates are considered as first-tier candidates:

1. Internal candidates
2. Qualified applicants from the following NMS countries:

Antigua and Barbuda, Benin, Bahamas, Botswana, Belize, Congo, Cabo Verde, Djibouti, Micronesia (Federated States of), Gabon, Gambia, Guyana, Iceland, Cambodia, Comoros, Lesotho, Luxembourg, Libya, Montenegro, Marshall Islands, Mongolia, Maldives, Namibia, Nauru, Papua New Guinea, Paraguay, Seychelles, Slovenia, Suriname, El Salvador, Swaziland, Timor-Leste, United Republic of Tanzania, Holy See, Saint Vincent and the Grenadines, Venezuela (Bolivarian Republic of), Vanuatu, Samoa

3. External female candidates.

Context:

Under the direct supervision of the Chief of Mission, the successful candidate will ensure appropriate delivery, and sustained impact of all Water and Sanitation Hygiene (WASH) interventions, good participation of target communities and other local stakeholders in close collaboration with the project partners. S/he will support all aspects of technical design, implementation, monitoring and evaluation of the WASH activities; development of implementation strategy/approaches and guidelines including providing feedback to partners for purposes of improving programme quality. S/he will be the main Technical liaison between IOM and the Government of Sudan (GoS) Ministries and will also be expected to work alongside other humanitarian sectors (Shelter/NFI, RRR, Preparedness and Response, Transition and Recovery, Health-HIV, Nutrition, Gender-GBV) to ensure efficiency and integration of programme activities.

Core Functions / Responsibilities:

1. Overall responsibility for the management of the Environmental/WASH programme in Sudan

while providing technical expertise to the Environmental/WASH Staff, communities, partners in selecting of appropriate and sustainable WASH development options.

2. Ensure that the vital elements of community participation, contribution, ownership and sustainability are being addressed with all Environmental/WASH interventions.

3. Support Design and Assessments/studies that are geared towards identifying existing hygiene and sanitation practices, Environmental -related health risks, barriers to safe hygiene practices and priorities in target communities and schools.

4. Working closely with the Environmental /WASH Staff, undertake analysis of data/assessment findings to inform on design of WASH Strategies and approaches that are sustainable and in line with the (Sudan Ministry of Irrigation and Water resources, Ministry of Environment and Physical Development, Ministry of Health, HAC WASH dept., etc.) community strategies.

5. Contribute and support the JCRP Program, Grants Unit, Darfur Program coordinator, Program development and coordination in the design of new programs including the development of new proposals and budgets for the WASH interventions in Sudan targeted areas.

6. Working with the Environmental /WASH staff, design and plan activities to gear towards reducing risky hygiene practices, with reference to both physical and behavioural aspects at targeted local institutions and communities.

7. Provide all necessary technical expertise to the Field Environmental /WASH team in all Environmental /WASH related activities and where appropriate, to other IOM Sudan programmes.

8. Conduct regular field visits, supervision and monitoring of all Environmental /WASH related activities to ensure quality of activity implementation meets acceptable standards.

9. Take direct lead in planning of all Environmental /WASH activities according to grant requirements in collaboration with the JCRP Program, E/WASH team and other program managers.

10. Contribute towards development of Country strategic plan, specific Environmental /WASH outputs for program integration (HIV, GBV Nutrition), and design of new WASH programs.

11. Support the Environmental /WASH team in designing community training modules in line with the Sudan Ministry of Irrigation and Water resources, Ministry of Environment and Physical Development, Ministry of Health, HAC WASH dept., etc. guidelines for use during trainings.

12. Support the Environmental /WASH team in conducting all community related WASH trainings targeted to Water Operators, Technicians, and Community Managers.

13. Support strengthening the capacity of local partners in programmatic and technical Environmental /WASH related aspects, through identification, capacity assessments, trainings and continuous engagements.

14. Mentoring, supervision, training and appraising all Environmental /WASH staff with support from the Program development and Coordinator.

15. Report on the progress of Environmental /WASH activities highlighting any anticipated programme delays and proposing solutions in order to meet deadlines.

16. Produce initial drafts of all WASH related donor reports and support the JCRP Grants unit and the Program development and Coordinator in finalizing the same before submission to the donor.

17. Contribute in compiling study, assessment reports including technical reviews of the same when called upon.
18. Contribute in the design of M&E tools and implementation of the same in all Environmental /WASH related activities.
19. Represent IOM Sudan on strategy and technical matters in inter-agency, regional and international meetings/workshops; present IOM Sudan Environmental /Wash operational policies, strategies; results and lessons learned in workshops, seminars and conferences.
20. Technically support the production and dissemination of both regular and occasional reports on IOM Sudan related activities in Environmental and water sanitation within the transition recovery in the region.
21. Support justification for increased investment in Environmental /WASH activities, in disaster risk reduction and climate change migration and displacement in the region.
22. Identify and follow up on potential opportunities for resource mobilization in Europe and specifically Italy, Brussels, Geneva) support of national and regional programs. And in collaboration with Programme development and coordinator, IOM HQ TRD Geneva, and Brussels EPC team produce funding proposals and briefings in support of resource mobilization efforts.
23. Undertake working level negotiations with counterparts in multi and bilateral agencies located in the region to contribute to the preparation of appeals in co-ordination with UN advisors, ensuring that IOM's environmental and water sanitation needs are adequately reflected.
24. Liaise directly with Field Sub offices technical teams, communities, local institutions and local authorities on Environmental /WASH related issues as well as other agencies operational in Sudan regularly to ensure coordination and effective implementation of activities.
25. Ensure a strong, strengthened engagement/liaison with local CSOs active within Sudan states in Environmental /WASH related activities.
26. Represent IOM in all Environmental /WASH interagency Coordination forums in Sudan and at national level.
27. Submit monthly cash forecasts based on planned activities to the Finance Officer in a timely manner.
28. Monitor monthly expenditure on programme activities and review the budget allocation with the Finance Officer, Grants Unit as appropriate to ensure burn rates are consistent with the work plans set.
29. Collaborate with Supply Chain in generating and tracking orders (POs, PRs) and in approving internal requisitions of stock for Environmental /WASH-related activities.
30. Perform such other duties as may be assigned.

Required Qualifications and Experience:

Education

- Master's degree in Water Resources Engineering, Civil & Structural Engineering, Political or Social Sciences, Law, International Relations or a related field from an accredited academic institution with seven years of relevant professional experience; or

- University degree in the above fields with nine years of relevant professional experience.

Experience

- Experience in environmental (WASH, Water Sanitation (WATSAN));
- Experience with an international organization or NGO;
- Field experience in a complex humanitarian emergency or post-conflict environment;
- Experience in environmental project implementation, including engineering and M&E activities in the region
- Experience in partnership engagement and management;
- Computer literate (word processors, spreadsheet, database, CAD and statistical packages, etc.);
- Good knowledge of Sudan and the African region an advantage.

Languages

Fluency in English is required.

Desirable Competencies:

Behavioral

- Accountability – takes responsibility for action and manages constructive criticisms;
- Client Orientation – works effectively well with client and stakeholders;
- Continuous Learning – promotes continuous learning for self and others;
- Communication – listens and communicates clearly, adapting delivery to the audience;
- Creativity and Initiative – actively seeks new ways of improving programmes or services;
- Leadership and Negotiation – develops effective partnerships with internal and external stakeholders;
- Performance Management – identify ways and implement actions to improve performance of self and others;
- Planning and Organizing - plans work, anticipates risks, and sets goals within area of responsibility;
- Professionalism - displays mastery of subject matter;
- Teamwork – contributes to a collegial team environment; incorporates gender related needs, perspectives, concerns and promotes equal gender participation;
- Technological Awareness - displays awareness of relevant technological solutions;
- Resource Mobilization - works with internal and external stakeholders to meet resource needs of IOM.

Other:

Internationally recruited professional staff are required to be mobile.

Any offer made to the candidate in relation to this vacancy notice is subject to funding confirmation.

Appointment will be subject to certification that the candidate is medically fit for appointment, accreditation, any residency or visa requirements, and security clearances.

How to apply:

Interested candidates are invited to submit their applications via PRISM, IOM e-Recruitment system, by 21 December 2016 at the latest, referring to this advertisement.

For further information, please refer to:

<http://www.iom.int/cms/en/sites/iom/home/about-iom-1/recruitment/how-to-apply.html>

In order for an application to be considered valid, IOM only accepts online profiles duly completed.

Only shortlisted candidates will be contacted. You can track the progress of your application on your personal application page in the IOM e-recruitment system.

Posting period:

From 08.12.2016 to 21.12.2016

Requisition: VN 2016/254 (P) -ProgrammeCoordinator(Environmental/WASH)(P4)-Khartoum,Sudan
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