



Issued on: 7 June 2016

Deadline For Application: 28 June 2016

POSITION TITLE:	Senior Land and Water Officer (Chief Technical Advisor)	GRADE LEVEL:	P-5
ORGANIZATIONAL UNIT:	Land and Water Division, AGL	DUTY STATION:	Rome, Italy
		DURATION *:	Fixed-term; one year (with possibility of extension)
		POST NUMBER:	2005898
		CCOG CODE:	1R

* The length of appointment for internal FAO candidates will be established in accordance with applicable policies pertaining to the extension of appointments

**Qualified female applicants and qualified nationals of non-and under-represented member countries are encouraged to apply.
Persons with disabilities are equally encouraged to apply.
All applications will be treated with the strictest confidence.**

The incumbent may be re-assigned to different activities and/or duty stations depending on the evolving needs of the Organization.

Organizational Setting

The Land and Water Division aims at enhancing the agricultural productivity and advancing the sustainable use of land and water resources through their improved tenure, management, restoration of degraded soils and conservation. It addresses the challenges member countries face in ensuring productive and efficient use of land and water resources in order to meet present and future demands for agricultural products, while ensuring the long-term sustainability of the land and water quantity and quality. It promotes equitable access to these natural resources with a view to enhancing productivity, livelihoods and ecosystem services. It provides assistance to member nations in developing policies, programmes, best practices and tools in the fields of irrigation and drainage, soil conservation, drought mitigation, water rights, access to natural resources, and improvement of land markets.

The post is located in the Land and Water Division, and the position is part of the FAO Project "GCP/INT/229/NET Using Remote Sensing in support of solutions to reduce agricultural water productivity gaps".

Reporting Lines

The Senior Land and Water Officer reports to directly the Lead Technical Officer of Project GCP/INT/229/NET, under the overall supervision of the Director of the Land and Water Division

Technical Focus

The incumbent will provide high level technical guidance to the Project GCP/INT/229/NET "Using Remote Sensing in support of solutions to reduce agricultural water productivity gaps". The incumbent will ensure the successful delivery of the project with strong functional link with the Information Technology Division (CIO), including through formal service agreements and through direct consultations with the Director, CIO on IT aspects of the project.

Key Results

Leadership and technical policy expertise for the planning, development and implementation of Departmental / Division Programmes of work, projects, products, services in accordance with (Departmental &) contributing to FAO Strategic Objectives, particularly, Strategic Programme 2 (sustainable agriculture), which aim to make agriculture, forestry and fisheries more productive and sustainable.

Key Functions

- Plans, manages, or leads highly specialized or multi-disciplinary teams, leads, coordinates, and/or participates on Organization-wide, cross-Departmental committees, project teams, and working groups, and/or provides technical leadership/secretariat services on technical networks and/or international technical policy and standard setting bodies;
- Analyzes global and country specific requirements and relevant technical issues to provide critical input into the FAO Strategic Objectives, Programme of Work, work plans and the supporting budgets and/or resourcing strategies;
- Implements and monitors programmes of work involving the development of the approach, evidence based strategies, and related tools, methodologies and the supporting system/database, monitoring and reporting frameworks;
- Conducts, designs and oversees research and analysis activities to support the development of technical standards, international instruments, innovation, technical reports, publications and/or on-going programme development as well as the provision of technical and/or policy advisory services;
- Provides technical and policy advice to Member countries and technical support to decentralized offices in the development and implementation of their programmes;
- Leads and/or collaborates in, provides technical backstopping to and ensures the quality / effectiveness of capacity development and knowledge sharing activities within member countries such as policy support, organizational development and individual learning events including preparation of related information, learning, on-line tools;
- Represents the Organization at international meetings and conferences, identifies and implements strategic partnerships, advocates best practices and increased policy dialogue and develops and negotiates effective working relationships/consensus and agreements with international and national stakeholders;
- Leads and/or participates in resource mobilization activities in accordance with the FAO Corporate strategy.

Specific Functions

- Oversees the technical and operational implementation of Project activities;
- Provides technical guidance in the development of the methodology to benchmark and monitor land and water productivity, considering the principles of the common vision on sustainable food and agriculture (SFA);
- Coordinates and plans the timely delivery of inputs to be prepared by different Project partners;
- Prepares necessary field documents, work plans, regular progress reports and a Terminal Report to review and monitor the outputs and results of the project against the agreed work plan, and to identify constraints and issues that require timely resolution and corrective actions;
- Supports budget holder in providing the necessary information and checks to proceed with operational and financial closure of the project;
- Represents FAO at meetings with donors, country authorities and other UN Agencies on Project activities; |

CANDIDATES WILL BE ASSESSED AGAINST THE FOLLOWING

Minimum Requirements

- Advanced university degree in water resources assessment and/or management, agricultural sciences, (agro)hydrology or closely related field; |
- Ten years of relevant experience in water resources assessment and management related to agriculture, with proven record of organizing and managing projects; |
- Working knowledge of English, and limited knowledge of French, Spanish, Arabic, Chinese or Russian. |

Competencies

- Results Focus
- Leading, Engaging and Empowering
- Communication
- Partnering and Advocating
- Knowledge Sharing and Continuous Improvement
- Strategic Thinking

Technical/Functional Skills

- Work experience in more than one location or area of work, particularly in field positions is essential
- Extent and relevance of experience in providing technical guidance in the context of water resources assessment, agricultural productivity and/or sustainable agriculture programmes;
- Extent and relevance of experience in planning and implementation of programmes related to water resources assessments and agricultural productivity in development organizations and specifically FAO;
- Demonstrated ability to mobilize resources;
- Relevance of experience in managing donor funded projects; |

Please note that all candidates should adhere to *FAO Values of Commitment to FAO, Respect for All and Integrity and Transparency*.

ADDITIONAL INFORMATION

- All candidates should possess computer/word processing skills.
- Evaluation of qualified candidates may include an assessment exercise which will be followed by a competency-based interview.
- Your application will be screened based on the information provided in your iRecruitment online profile (see “*How to Apply*”). We strongly recommend that you ensure that the information is accurate and complete including employment record, academic qualifications and language skills.
- Please note that FAO will only consider academic credentials or degrees obtained from an educational institution recognised in the IAU/UNESCO list.
- Other similar positions at the same level may be filled from this vacancy notice and the endorsed candidates will be considered for the Employment Roster for a period of 2 years.
- Candidates may be requested to provide performance assessments.

REMUNERATION

A competitive compensation and benefits package is offered. For information on UN salaries, allowances and benefits, click on the following link: http://www.un.org/Depts/OHRM/salaries_allowances/salary.htm

HOW TO APPLY

To apply, visit the iRecruitment website at <http://www.fao.org/employment/irecruitment-access/en/> and complete your online profile. Only applications received through iRecruitment will be considered.

Candidates are requested to attach a letter of motivation to the online profile.

Vacancies will be removed from iRecruitment at 23:59 Central European Time (CET) on the deadline for applications date. We encourage applicants to submit the application well before the deadline date.

If you need help, or have queries, please contact: iRecruitment@fao.org

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